

## The skill and experience of each Director

| Name                | Title   | Corporate management | Finance/ accounting | Personnel/labor/ human capital development | Legal/ risk management | Sustainability | DX/ Marketing |
|---------------------|---|----------------------|---------------------|--|------------------------|----------------|---------------|
| GOTO Takashi        | Chairman and Director,<br>Chairman                                  | ○                    | ○                   | ○  | ○                      | ○              |               |
| NISHIYAMA Ryuichiro | President and Representative Director,<br>President and CEO and COO | ○                    |                     |  | ○                      | ○              | ○             |
| ISHIHARA Masayuki   | Director,<br>Executive Managing Officer                             | ○                    | ○                   |  | ○                      | ○              |               |
| FURUTA Yoshinari    | Director,<br>Senior Managing Officer                                | ○                    | ○                   |  | ○                      |                |               |
| YAMAZAKI Kimiyuki   | Director,<br>Senior Managing Officer                                | ○                    |                     |  | ○                      |                | ○             |
| HARADA Takeo        | Director,<br>Senior Managing Officer                                |                      |                     |  | ○                      | ○              | ○             |
| ISHIBASHI Kenji     | Director,<br>Senior Managing Officer                                |                      |                     | ○  |                        | ○              |               |
| TATARA Yoshihiro    | Director,<br>Senior Managing Officer                                |                      |                     |  | ○                      | ○              |               |
| TSUJIIHIRO Masafumi | Outside Director,<br>Independent Director                           | ○                    |                     |  |                        |                | ○             |
| ARIMA Atsumi        | Outside Director,<br>Independent Director                           | ○                    | ○                   | ○  |                        | ○              |               |
| KOBAYASHI Yoko      | Outside Director,<br>Independent Director                           | ○                    |                     |  | ○                      | ○              | ○             |
| TAKAHASHI Masami    | Outside Director,<br>Independent Director                           | ○                    |                     |  |                        |                | ○             |
| IKEDA Yuichi        | Outside Director,<br>Independent Director                           |                      | ○                   |  | ○                      |                |               |
| ARAI Saeko          | Outside Director,<br>Independent Director                           | ○                    | ○                   |  |                        |                | ○             |

\* The above list does not represent all the knowledge and experience of each Director.

| Name                | Title  | Real estate | Hotel & Leisure | Urban transportation and railway lines | Capital allocation | Capital markets & IR |
|---------------------|--|-------------|-----------------|--|--------------------|----------------------|
| GOTO Takashi        | Chairman and Director,<br>Chairman                                     | ○           | ○               | ○                                      | ○                  | ○                    |
| NISHIYAMA Ryuichiro | President and<br>Representative Director,<br>President and CEO and COO |             | ○               | ○                                      | ○                  | ○                    |
| ISHIHARA Masayuki   | Director,<br>Executive Managing Officer                                | ○           | ○               |  | ○                  | ○                    |
| FURUTA Yoshinari    | Director,<br>Senior Managing Officer                                   |             |                 |  | ○                  | ○                    |
| YAMAZAKI Kimiyuki   | Director,<br>Senior Managing Officer                                   |             | ○               | ○                                      |                    |                      |
| HARADA Takeo        | Director,<br>Senior Managing Officer                                   |             |                 | ○                                      | ○                  | ○                    |
| ISHIBASHI Kenji     | Director,<br>Senior Managing Officer                                   |             |                 | ○                                      |                    |                      |
| TATARA Yoshihiro    | Director,<br>Senior Managing Officer                                   |             | ○               |  |                    |                      |
| TSUJIHIRO Masafumi  | Outside Director,<br>Independent Director                              |             |                 |  |                    |                      |
| ARIMA Atsumi        | Outside Director,<br>Independent Director                              |             |                 |  | ○                  | ○                    |
| KOBAYASHI Yoko      | Outside Director,<br>Independent Director                              |             |                 |  |                    |                      |
| TAKAHASHI Masami    | Outside Director,<br>Independent Director                              |             |                 |  |                    |                      |
| IKEDA Yuichi        | Outside Director,<br>Independent Director                              |             |                 |  |                    | ○                    |
| ARAI Saeko          | Outside Director,<br>Independent Director                              | ○           |                 |  |                    |                      |

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