

## The skill and experience of each Director

Name	Title	Corporate management	Finance/ accounting	Personnel/labor/ human capital development	Legal/ risk management	Sustainability	DX/ Marketing
GOTO Takashi	Chairman and Representative Director, Chairman and CEO	○	○	○	○	○	
NISHIYAMA Ryuichiro	President and Representative Director, President and COO	○			○	○	○
ISHIHARA Masayuki	Director, Executive Managing Officer	○	○		○	○	
FURUTA Yoshinari	Director, Senior Managing Officer	○	○		○		
YAMAZAKI Kimiyuki	Director, Senior Managing Officer	○			○		○
OGAWA Shuichiro	Director	○		○	○	○	
KANEDA Yoshiki	Director	○		○		○	○
SAITO Tomohide	Director	○	○		○	○	○
GOTO Keiji	Outside Director, Independent Director				○	○	
TSUJIHIRO Masafumi	Outside Director, Independent Director	○					○
ARIMA Atsumi	Outside Director, Independent Director	○	○	○		○	
KOBAYASHI Yoko	Outside Director, Independent Director	○			○	○	○
TAKAHASHI Masami	Outside Director, Independent Director	○					○
IKEDA Yuichi	Outside Director, Independent Director		○		○		

\* The above list does not represent all the knowledge and experience of each Director.

Name	Title	Real estate	Hotel & Leisure	Urban transportation and railway lines	Capital allocation	Capital markets & IR
GOTO Takashi	Chairman and Representative Director, Chairman and CEO				○	○
NISHIYAMA Ryuichiro	President and Representative Director, President and COO				○	○
ISHIHARA Masayuki	Director, Senior Managing Officer	○			○	○
FURUTA Yoshinari	Director, Senior Managing Officer				○	○
YAMAZAKI Kimiyuki	Director, Senior Managing Officer			○		
OGAWA Shuichiro	Director			○		
KANEDA Yoshiki	Director		○			
SAITO Tomohide	Director	○				
GOTO Keiji	Outside Director, Independent Director					
TSUJIHIRO Masafumi	Outside Director, Independent Director					
ARIMA Atsumi	Outside Director, Independent Director				○	○
KOBAYASHI Yoko	Outside Director, Independent Director					
TAKAHASHI Masami	Outside Director, Independent Director					
IKEDA Yuichi	Outside Director, Independent Director					○

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