Seibu Group's Response to the Emergency Declaration

The Seibu Group ("The Group") has been implementing various measures to prevent the spread of the coronavirus (COVID-19) infection to ensure the safety of our customers and employees, asking for their understanding and cooperation.

As the declaration of a state of emergency was issued by the Japanese government, the Group will continue to take measures to prevent the spread of COVID-19 as follows.

1. The Seibu Group's Policy Responses to COVID-19

- Each company in the Group where its head offices/business offices are located within the area subject to measures under the state of emergency will continue operations under the following policies.
 - √Reduce the number of office staff by 70 percent through telecommuting.
 - ✓ Strictly limit domestic business trips to/from areas subject to measures under the state of the emergency (Business trips abroad are basically not permitted)
 - ✓ Prohibit social gatherings, etc.

2. Each company's Response to COVID-19

1) Seibu Railway

As the declaration of a state of emergency was issued by the Japanese government, Seibu Railway will move up its last-train departure times on Seibu-Ikebukuro Line, Seibu-Yurakucho Line and Seibu-Shinjuku Line starting from Jan. 20 for the time being. (Please see the Seibu Railway website as below for further details).

The change of the last trains' departure time doesn't apply to the timetable which is scheduled to be revised in the spring of 2021.

2) Prince Hotels

Considering current booking demand and the declaration of a state of emergency, Prince Hotels will change operations in the following hotels and areas to prevent the spread of COVID-19.

The operation format will be reviewed depending on circumstances.

① List of the hotels where we consolidate operations

No.	Hotels (Area)	Consolidated Hotels (Area)	Period
1	The Prince Karuizawa (Joshinetsu)	Karuizawa Prince Hotel (Joshinetsu)	Jan.18 – Feb.7
2	Hakone Sengokuhara Prince Hotel (Hakone)	The Prince Hakone Lake Ashinoko	I 10 F 1 20
3	Hakone Yunohana Prince Hotel (Hakone)	(Hakone)	Jan.18 – Feb.28

2 List of temporarily closed hotels and ski resorts

Hotels

No.	Hotels (Area)	Period	
1	Hakodate-Onuma Prince Hotel ^{**1}	Jan.18 – Apr.16	
1	(Hokkaido)		
2	Oiso Prince Hotel	Jan.18 – Feb.28	
2	(Kanto)		
3	Shimoda Prince Hotel	Jan.18 – Feb.10	
3	(Izu)		
4	Naeba Prince Hotel ^{**2}	Jan.18 – Early February	
4	(Joshinetsu)		
_	Lake Biwa Otsu Prince Hotel	Jan.21 – Feb.7	
5	(Kinki/Chugoku)		
	Grand Prince Hotel Hiroshima	Jan.21 – Feb.7	
6	(Kinki/Chugoku)		

■ Ski resorts

No.	Ski resorts (Area)	Period	
1	Muikamachi Hakkaisan Ski Resort (Joshinetsu) Jan.13 – For the time be		
2	Naeba Ski Resort ^{**2}		
2	(Joshinetsu)	Jan.18 – Early February	
3	Kagura Ski Resort ^{**2}		
3	(Joshinetsu)		

- **※**1 Closed from Mar. 1 to April 16 for maintenance.
- ※2 Several employees were found to be infected with COVID-19 at Naeba and Kagura Ski Resorts.
 Therefore, the hotel and ski resorts will be temporarily closed to prepare further measures to prevent the spread of the virus.

2 Postponement of hotel openings

No.	Hotels (Area)	Originally scheduled date	Rescheduled date
1	Prince Smart Inn Atami	Jan.18	Around spring 2021
	(Izu)	Jan. 18	

3) Other companies and facilities:

All dining will be closed at 8pm at Prince Hotels and other eating facilities in the areas subject to the measures under the state of the emergency.

Details such as infection prevention measures and operation status will be updated on their websites as below.

Seibu Railway Co., Ltd. → https://www.seiburailway.jp/(In Japanese only)

Prince Hotels, Inc. → https://www.princehotels.co.jp/ (In Japanese only)

Seibu Bus Co., Ltd. → https://www.seibubus.co.jp/ (In Japanese only)

Seibu Properties Inc. → https://www.seibupros.jp/ (In Japanese only)